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ROYAL GOVERNMENT OF BHUTAN MINISTRY OF HOME AFFAIRS, TASHICHHODZONG

NGA/HRM-02/2025/ 14/05

July 2, 2025

VACANCY ANNOUNCEMENT

The Ministry of Home Affairs is pleased to announce vacancies for the posts of Senior Dungpa and Senior Dzongrab through open competition (Position Level: P2A to P1A) as detailed below:

Sl. No.	Position Title/Level	Minimum Qualification	No. of slots	Super Structure	Service	Place of posting
1	Sr. Dungpa	Bachelor's Degree	3	Administrative Services: However, as per RCSC's approval, eligible P2 Cultural Officers and DT Secretaries may also apply)	In-Service	Sakten Dungkhag, Tashigang Dzongkhag.
						Lhamoizingkha Dungkhag, Dagana Dzongkhag.
						Lingzhi Dungkhag, Thimphu Dzongkhag.
2	Sr. Dzongrab	Bachelor's Degree	3	Administrative Services: However, as per RCSC's approval, eligible P2 Cultural Officers and DT Secretaries may also apply)	In-service	Lhuentse Dzongkhag Administration
						SamdrupJongkhar Dzongkhag Administration
						Tashigang Dzongkhag Administration

Eligibility Criteria

• Candidates must fulfill the requirements specified in Section 11.7.3 of the BCSR 2023 (available at www.rcsc.gov.bt).

Required Documents

Interested and eligible candidates are requested to submit the following documents to the HR

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ROYAL GOVERNMENT OF BHUTAN MINISTRY OF HOME AFFAIRS, TASHICHHODZONG

Division at hrd@moha.gov.bt by July 15, 2025:

- 1. Letter of intent with contact number and email address.
- 2. Updated CV generated from ZEST, verified by the respective HRO.
- 3. Moderation/performance scores for the last two years, signed and sealed by the concerned HRO.
- 4. Valid Security and Audit Clearances.
- 5. No Objection Certificate routed through the respective HRC of the parent agency.
- 6. Leadership Potential and Situational Judgment Test (LP&SJT) Certificate.
- 7. Integrity Course Completion Certificate (Level I & II).
- 8. Leadership Development Program (LDP) Certificate.

For any inquiries, please contact the focal HRO during office hours or email hrd@moha.gov.bt.

HUMAN RESOURCE DIVISION MINISTRY OF HOME AFFAIRS