



ରାଜ୍ୟଭାରତପ୍ରଦୀର୍ଘବିରାମିତିରେ  
ରାଜ୍ୟଭାରତପ୍ରଦୀର୍ଘବିରାମିତିରେ

ROYAL GOVERNMENT OF BHUTAN  
MINISTRY OF HOME AFFAIRS, TASHICHHODZONG



NGA/HRM-02/2025/ 826

Jan 20, 2026

### VACANCY ANNOUNCEMENT

The Ministry of Home Affairs is pleased to announce the vacancy for the post of Sr. Dzongrab through open competition (Position Level: P2A to P1A) as detailed below:

Sl. No.	Position Title/Level	Minimum Qualification	No. of slots	Super Structure	Service	Place of posting
1	Sr. Dzongrab	Bachelor's Degree	1	Administrative Services: However, as approved by RCSC, eligible P2 Cultural Officers, LDOs and DT Secretaries may also apply)	In-service	<b>Bumthang Dzongkhag Administration</b>

#### Eligibility Criteria

- Candidates must fulfill the requirements specified in Section 11.7.3 of the BCSR 2023 (available at [www.rcsc.gov.bt](http://www.rcsc.gov.bt)).

#### Required Documents

Interested and eligible candidates are requested to submit the following documents to the HR Division at [hrd@moha.gov.bt](mailto:hrd@moha.gov.bt) by February 12, 2026:

1. Letter of intent with contact number and email address.
2. Updated CV generated from ZEST, verified by the respective HRO.
3. Moderation/performance scores for the last two years, signed and sealed by the concerned HRO.
4. Valid Security and Audit Clearances.
5. No Objection Certificate routed through the respective HRC of the parent agency.
6. Valid Leadership Potential and Situational Judgment Test (LP&SJT) Certificate.
7. Integrity Course Completion Certificate (Level I & II).
8. Leadership Development Program (LDP) Certificate.

For any inquiries, please contact the focal HRO during office hours or email to [hrd@moha.gov.bt](mailto:hrd@moha.gov.bt).



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MINISTRY OF HOME AFFAIRS, TASHICHHODZONG



NGA/HRM-02/2025/826

Jan 20, 2026

### VACANCY ANNOUNCEMENT

The Ministry of Home Affairs is pleased to announce the vacancy for the post of Chief Program Officer through open competition (Position Level: P2A to P1A) as detailed below:

Sl. No.	Position Title/Level	Minimum Qualification	No. of slots	Super Structure	Service	Place of posting
1	Chief Program Officer	Bachelor's Degree	1	Administrative Services	In-service	Local Governance Division, Department of Local Governance and Disaster Management

#### Eligibility Criteria

- Candidates must fulfill the requirements specified in Section 11.7.3 of the BCSR 2023 (available at [www.rcsc.gov.bt](http://www.rcsc.gov.bt)). Prefer individuals who possess at least 2–3 years of local governance experience with strong leadership, stakeholder engagement, and project planning and execution skills, preferably in development contexts.

#### Required Documents

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